

**JOB ANNOUNCEMENT****August 31, 2021****POLICE OFFICER**

ENTRY LEVEL OR LATERAL TRANSFER

HIRING BONUS OF \$6,000 AVAILABLE

GENERAL STATEMENT OF DUTIES: To fulfill the police mission at the primary level of execution. Prevent and repress crime through patrol activity; enforce City Ordinances, state and federal laws; apprehend offenders; and secure compliance in lesser non-criminal matters; perform other related activities peripheral to basic police duties in the area of community service. Must have the ability to independently and consistently make appropriate and quality high-level decisions and judgments.

ABOUT THE DEPARTMENT AND CITY: The City of La Grande (pop. 13,310) is located in the beautiful Grande Ronde Valley, is adjacent to I-84 in Northeast Oregon, is home to Eastern Oregon University, has exceptional public schools, has world class year-round outdoor recreational opportunities, and is a wonderful place to raise a family. The La Grande Police Department has 19 sworn officers and 15 civilian employees and provides full dispatch services for all Union County public safety agencies. The department enjoys extraordinary support from our community and elected officials, is value driven, progressive, and has numerous special assignment opportunities. For more information, visit our website at www.cityoflagrande.org/police-department.

MANDATORY REQUIREMENTS: Must possess high school diploma or GED, must be a US Citizen, be at least 21 years of age and physically capable of performing the duties of a police officer. Must have at least 2 years of successful work history, possess a valid Oregon driver's license or obtain one within 30 days of employment. Must successfully complete department physical, written, interview, background, psychological, medical, and drug screening. Must meet all DPSST certification standards and complete the DPSST Basic Police Course and receive certification within one year of hire.

LATERAL TRANSFER REQUIREMENTS: Lateral police officer candidates must have been in good standing with their most recent police agency as a sworn police officer for a recognized state, county, city or tribal entity. Additionally, if the lateral transfer candidate is from Oregon, they must have completed at least 3 years of continuous service with their agency prior to hire date with the City of La Grande.

SALARY: \$4,053 to \$5,179 per month

HIRING BONUS: A maximum, one-time hiring bonus of up to \$6,000 will be offered to certified, experienced police officers hired for the position of Police Officer with the La Grande Police Department. Qualified applicants must; be either currently DPSST police certified, or possess the equivalent level of police certification from another state; must be in good standing with DPSST, or their state's certification board, and their current employer. The incentive is offered for a limited time only. The hiring bonus is payable in three \$2,000 installments as follows:

- Upon successful completion of field training and gaining solo officer status.
- Upon successfully completing probationary status and at least twelve months of continuous service.
- Upon completion of thirty months of continuous, satisfactory service.

BENEFITS: Family- Medical, Dental, Vision and Prescription Insurance / Life and Disability Insurance / Life Flight Membership / VEBA-Health Reimbursement Account / PERS Retirement / Paid Vacation, Holiday, and Sick Leave / Education and Certification Incentives / Wellness Incentive / Uniforms provided with a uniform cleaning allowance

CLOSING DATE: Open until filled. First review of applications on Thursday, September 30, 2021 @ 5:00pm

APPLICATION PROCEDURE: Employment Applications and a Police Officer Job Description may be obtained from and returned to Heather Rajkovich, Finance Director, City of La Grande, 1000 Adams Avenue, PO Box 670, La Grande, Oregon 97850. Phone: (541) 962-1316 Fax: (541) 962-1322 Email: hrajkovich@cityoflagrande.org.

Applications can also be obtained on the City of La Grande website at www.cityoflagrande.org

EQUAL OPPORTUNITY EMPLOYER