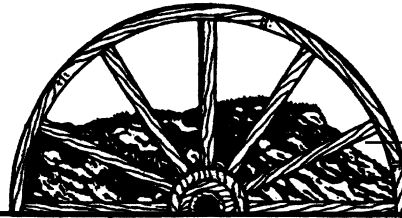

CITY OF



LA GRANDE

THE HUB OF NORTHEASTERN OREGON

Human Resource Department 1000 Adams Ave. La Grande, OR 97850 Phone: 541 962-1319 Fax: 541-624-5817

JOB ANNOUNCEMENT
September 29, 2020

POLICE OFFICER
ENTRY LEVEL OR LATERAL TRANSFER

GENERAL STATEMENT OF DUTIES: To fulfill the police mission at the primary level of execution. Prevent and repress crime through patrol activity by enforcing City Ordinances, state and federal laws. Apprehend offenders and secure compliance in lesser non-criminal matters. Perform other related activities peripheral to basic police duties in the area of community service. Must have the ability to independently and consistently make appropriate and quality high level decisions and judgments.

ABOUT THE DEPARTMENT AND CITY: The City of La Grande (population 13,281) is located in the beautiful Grande Ronde Valley and is adjacent to I-84 in Northeast Oregon. It is home to Eastern Oregon University and has exceptional public schools. This location has world class year-round outdoor recreational opportunities, and is a wonderful place to raise a family. The La Grande Police Department has 19 sworn officers, and 14 civilian employees. The department provides full dispatch services for all Union County public safety agencies and enjoys extraordinary support from our community and elected officials. It is value driven, progressive, and has numerous special assignment opportunities.

MANDATORY REQUIREMENTS: Must possess high school diploma or GED, be eligible to work in the US, be at least 21 years of age, and physically capable of performing the duties of a police officer. Must have at least 2 years of successful work history, possess a valid Oregon driver's license or obtain one within 30 days of employment. Must successfully complete department written test, physical, interview, background, psychological, medical, and drug screening. Must meet all DPSST certification standards and complete the DPSST Basic Police Course and receive certification within one year of hire.

LATERAL TRANSFER REQUIREMENTS: Lateral police officer candidates must have been in good standing with his/her most recent police agency as a sworn police officer for a recognized state, county, city or tribal entity. Additionally, if the lateral transfer candidate is from Oregon, they must have completed at least 3 years of continuous service with their agency prior to any potential hire date with the City of La Grande.

SALARY: \$3,974 to \$5,078 per month depending on years of previous service as a police officer.

BENEFITS: Family- Medical, Dental, Vision and Prescription / Life and Disability Insurance / Life Flight Membership / HRA/VEBA Contributions / PERS Retirement / Paid Vacation, Holiday, and Sick Leave / Education and Certification Incentives /City paid Long-Term Disability/ Uniforms provided with a uniform cleaning allowance.

CLOSING DATE: Open until filled. First review of applications on October 12, 2020 @ 5:00pm

APPLICATION PROCEDURE: Employment Applications and a Police Officer Job Description may be obtained from and returned to Anita Zink, Human Resource Manager, City of La Grande, 1000 Adams Avenue, La Grande Oregon 97850. Phone: (541) 962-1319 Fax: (541) 624-5817 Email: azink@cityoflagrande.org.

Applications can also be obtained on the City of La Grande website at www.cityoflagrande.org

EQUAL OPPORTUNITY EMPLOYER